

#### JOB DESCRIPTION

# **Production Specialist - Baker**

#### **COMPANY PROFILE**

To Your Success (TYS) was established in 1998 with the core belief that delightful customer experiences are the key to success for any company or organization. Being in the corporate gifts business, TYS receives orders for freshly baked cookie gifts from companies all across the country, as a way for the companies to say "Thank You" to their customers.

The gifts are baked and packed at the TYS facility on Acworth Due West Rd. in Kennesaw (not far from North Cobb High School and North Cobb Christian, for reference). The unexpected gift of food creates a relationship-building moment between the company and their customer, and inspires customer loyalty.

### **JOB DESCRIPTION**

Currently TYS is looking for candidates for the position of Baker, in our Gift Fulfillment department. In Gift Fulfillment, we bake and hand-pack cookies, vacuum seal them, and pack them in containers such as cookie tins. The gifts are boxed and sealed, and then we deliver them to the Kennesaw Post Office who completes the job of shipping the packages to gift recipients throughout all 50 states.

#### **GENERAL QUALIFICATIONS**

Over the years, we've learned that a successful TYS Team Member has the following qualities:

- A love for people and a genuine desire to serve others
- The ability to carry out projects to their completion
- Is flexible, teachable, and a team player
- Is driven by a desire for excellence in all aspects of work and projects
- Pays close attention to detail
- Has the ability to work in a close-knit team and at times, under a time crunch
- Is self-motivated, self-governed, and self-disciplined
- Is always hungry to learn and grow

#### SPECIFIC QUALIFICATIONS

- The environment is an active production floor that requires one to be able-bodied and to sustain an active and quick pace during working hours. You will be working with the TYS production team who are all working toward completing gift fulfillment together.
- Minimum age: 18
- High school diploma or equivalent, is preferred

## **NEXT STEP**

If you or someone you know is interested, please send an email to **john.childers@toyoursuccess.com** 

# SOME OF THE TYS TEAM...



#### We are seeking Team Members who Exemplify Our Company Core Values

**God-honoring** - We seek to honor God by operating in a manner that is consistent with biblical principles and commandments.

**Team-centered** - We seek warm relationships amongst our team, building friendships and accountability based on mutual trust. Every person is made in the image of God, and we build each other up, look out for one another, and come through for one another.

**Customer Obsession** - We are preoccupied with delivering delightful customer experiences. This is what motivates everything we do, from corporate direction to product development to gift fulfillment to every customer interaction.

**Wow Factor -** In our interactions with customers and gift recipients, we deliver wow factor through concierge service, exceeding expectations, and creating relationship-building moments.

**Resolute Integrity** - In our interactions with customers and team members, we take personal responsibility for our actions, are honest when we make mistakes, and keep our commitments even if it means unexpected sacrifice.

**Collaborative Innovation** - We seek to cultivate a synergetic environment where team members can freely exchange creative ideas and solutions.